# Progress Continues on District's Strategic Plan

The Strategic Plan, adopted by the Twinsburg Board of Education in November 2019, includes a focus on 21st-century teaching and learning, communications, culture/climate, facilities, finance, and safety with each area working toward achieving specific goals over the next five years.

At the October 2020 Board of Education meeting, members of the Twinsburg City School District Administrative Team provided an overview of the work completed toward the Strategic Plan goals during the 2019-2020 school year and an introduction to the focus of the work during this 2020-2021 school year.

Plenty of progress on meeting the goals within the Strategic Plan has already been made including:

### 21st Century Teaching and Learning

• continued implementation of Blended Learning strategies

### Communications

• began implementation of the Comprehensive Communication Plan and finalized a Crisis Communication Plan

### Culture/Climate

· adopted Social Emotional Learning Standards

### **Facilities**

 updated the Facilities Master Plan and the Five Year Facilities/Grounds Plan and updated the Enrollment Study

### **Finance**

· updated the Financial Strategic Planning Flow Chart

### Safety

· completed a security analysis and determined the prioritization of addressing areas of concern

Administrators provided further updates about the Strategic Plan to the Board during the December 16, 2020 meeting. While the pandemic continues to provide plenty of distraction and challenges, progress continues on meeting the goals defined in the Strategic Plan.

TCSD will prioritize and begin to implement recommendations from security audits.

Safety

TCSD will continue to facilitate principal advisory groups at each school in ongoing efforts to address student safety and well-being.

## **Finance**

The TCSD will sustain fiscal stability by the passage of the \$5 million Emergency Renewal Levy.

Each student is prepared to pursue a fulfilling post-high school path and empowered to become a resilient, lifelong learner who contributes to society. This will be evidenced by high quality professional development and the ongoing implementation of Blended Learning strategies in both on-campus and virtual classrooms.

21st Century

**Teaching and Learning** 

# **Twinsburg City School District**



Strategic Plan Goals/ **Action Steps** 

# **Facilities**

TCSD will update the Master Facilities Plan to address COVID-19 and HVAC considerations and document the recommendations which will be used to guide short and long term projects.

TCSD will partner with a marketing consultant to define a plan which engages stakeholders to gather additional feedback and determine the direction of the Conceptual Legacy Project.

### **Communication**

TCSD will develop and administer a survey to measure the degree to which the communication efforts align with the **District Comprehensive** Communication Plan.

# **Culture/Climate**

TCSD will select, through committee work and piloting, a Social Emotional Curriculum that will help increase awareness that aligns with the targeted areas of mental health, equity, diversity, and empathy.